HEALTH CARE SCIENCE AND SERVICES INDUSTRY
REAL-TIME INDUSTRY SUMMARY
OCTOBER 2025

2024 STATEWIDE LABOR ANALYSIS

There were over 130,000 online job postings for the Health Care Science and Services industry from January 2024 to December 2024. The top occupation was *Registered Nurses*, which made up 20.5 percent of total industry job postings for the time period.

The employers with the most job postings were Mercy Health, SSM Health, BJC HealthCare, HCA Healthcare, and CoxHealth.

TOP ONLINE JOB POSTINGS			
SOC Code	**Description**	**Percent of total industry postings**	**Average Annual Wage**
Now- requires short-term on-the-job training, little to no experience, and/or a high school diploma			
31-1120	Home Health & Personal Care Aides	4.6%	$32,940 ★
43-6014	Secretaries & Administrative Assistants	0.8%	$42,980
37-2012	Maids & Housekeeping Cleaners	0.7%	$32,440
43-4171	Receptionists & Information Clerks	0.5%	$35,850
37-2011	Janitors & Cleaners	0.5%	$35,500 ★
Next- requires a non-degree certificate, associate degree, apprenticeship, some experience, or moderate-to long-term training			
29-2061	Licensed Practical & Licensed Vocational Nurses	5.9%	$58,900
29-2099	Health Technologists & Technicians, All Other	5.2%	$46,420
31-1131	Nursing Assistants	2.8%	$37,650 ★
31-9092	Medical Assistants	2.4%	$40,500
29-2034	Radiologic Technologists & Technicians	1.9%	$70,330
Later- requires a bachelor's degree or higher			
29-1141	Registered Nurses	20.5%	$81,950 ★
11-9111	Medical & Health Services Managers	3.0%	$117,920
29-1123	Physical Therapists	2.0%	$94,760
29-1171	Nurse Practitioners	1.4%	$124,600
21-1021	Child, Family, & School Social Workers	1.3%	$48,660

★ Denotes the top 10 occupations by total number of projected openings from 2022-2032 in Now, Next, and Later categories

EDUCATION AND TRAINING OPPORTUNITIES

Across the state, there are numerous programs in many locations that train for occupations in the Health Care industry. To find degree and certificate programs at an educational institution near you, visit **MoSCORES**, a tool designed to assist job seekers, students, career counselors, educators, and planners with a better understanding of training options and typical work outcomes of graduates, for traditional degree programs as well as noncredit credentials. In addition, there are U.S. Department of Labor Registered Apprenticeship programs for Health Care occupations in Missouri. Visit **Apprenticeship Missouri** for more information.

TOP ONLINE JOB POSTINGS

TOP 10 COMMON SKILLS

Communication
Leadership
Management
Customer Service
Operations
Planning
Coordinating
Problem Solving
Verbal Communication Skills
Writing

Several soft skills were listed in the top 10 common skills, such as communication, leadership, and customer service.

TOP 10 SPECIALIZED SKILLS

Nursing
Nursing Care
Medical Records
Home Health Care
Vital Signs
Treatment Planning
Caregiving
Medication Administration
Data Entry
Direct Patient Care

The top specialized skill was nursing, requested in 28 percent of total Health Care industry job postings.

TOP 10 SOFTWARE SKILLS

Epic EMR
R (Programming Language)
Spreadsheets
Google Workspace
Dentrix
Clinic Management Systems
Operating Systems
Standard Template Library (STL)
SQL (Programming Language)
Patient Management Software

Microsoft Office and its products, such as Word, Excel, PowerPoint, and Access, are the most requested software skills across all industries. Other software skills requested in the Health Care industry include Epic EMR, R, and spreadsheets.

TOP 10 QUALIFICATIONS

Registered Nurse (RN)
Basic Life Support (BLS) Certification
Licensed Practical Nurse (LPN)
Valid Driver's License
Cardiopulmonary Resuscitation (CPR) Certification
Certified Nursing Assistant (CNA)
Advanced Cardiovascular Life Support (ACLS) Certification
Basic Cardiac Life Support
American Registry of Radiologic Technologists (ARRT) Certified
Diploma in Nursing

Registered Nurse was the top advertised job for the time period, and it was also the top requested qualification, followed by Basic Life Support Certification, and Licensed Practical Nurse.

Sources:

- LightCast™
- U.S. Bureau of Labor Statistics, Division of Occupational Employment and Wage Statistics, 2024
- 2022-2032 Employment Projections published by Missouri Economic Research and Workforce Information Center (MERIC), 2024

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